

**First Unitarian Universalist Society of San Francisco  
Proposed Budget 2011-2012**

			Budget FY2011 Adopted 10/31/10	NOTES
		Budget FY 2012		
	<b>INCOME</b>			
1	<b>Pledges: Members &amp; Friends</b>	<b>430,000</b>	410,000	increase \$20,000
2	<b>Pledges: Participating Organizations</b>	<b>60,900</b>	60,000	Insight Meditation moved to Rental Income
3	<b>Rental Income</b>	<b>449,608</b>	433,506	
4	<b>Fundraising</b>	<b>10,000</b>	12,000	Green Auction
5	<b>Flowers, CD sales, &amp; Interest</b>	<b>6,500</b>	6,500	
6	<b>Grants: Hinckley &amp; Griffin</b>	<b>39,660</b>	71,280	fewer grants awarded
7	<b>Unrestricted Fund Income</b>	<b>29,106</b>	32,500	5% of unrestricted fund \$582,124
8	<b>Unrestricted Fund Draw</b>	<b>114,730</b>	107,422	includes \$20K contingency likely to be unused
9	<b>Memorial and Celebrations Fund</b>	<b>38,220</b>	37,300	unrestricted use
10	<b>Building Maintenance Endowment</b>	<b>36,555</b>	23,500	see line 23
11	<b>Morrison Fund</b>	<b>4,080</b>	3,000	RE program use
12	<b>Hathaway Fund</b>	<b>600</b>	600	dedicated for people in need
13	<b>Pierce Library</b>	<b>6,066</b>	17,700	for library, music & sound use
14	<b>Music Funds</b>	<b>5,000</b>	5,000	at discretion of music committee
15	<b>TOTAL INCOME</b>	<b>1,231,025</b>	<b>1,236,808</b>	
	<b>EXPENSES</b>			
16	<b>Salaries &amp; Wages (incl Housing Allow)</b>	<b>600,630</b>	<b>618,420</b>	no raises for existing staff; savings differential: Senior Minister to Interim Minister's salary
17	<b>Staff Benefits</b>	<b>227,929</b>	199,528	increased health insurance cost
18	<b>Contract Personnel</b>	<b>40,600</b>	40,280	audit, guest music/ministers, art teachers
19	<b>Accounting Consultant</b>	<b>18,000</b>	0	accounting management to assist 1/2-time Administrator
20	<b>Copier, advertising</b>	<b>23,700</b>	22,600	
21	<b>Credit Card and payroll service fees</b>	<b>9,135</b>	7,900	actual use 10-11 + 5%
22	<b>Prop insurance, pest ctrl, elevator serv</b>	<b>60,185</b>	61,200	assume 5% increase
23	<b>Repair &amp; Maintenance Services</b>	<b>38,500</b>	36,000	routine and long term
24	<b>Utilities, refuse, phone, security</b>	<b>93,100</b>	96,500	based on actuals, solar disc 9.24% = \$5K electrical savings
25	<b>Repay solar loan to SCW</b>	<b>6,600</b>	0	solar loan included w utilities in 10-11
26	<b>Material &amp; Supplies</b>	<b>43,000</b>	44,200	
27	<b>Program Expenses</b>	<b>11,540</b>	16,200	Board, committees, budget drive, planned giving
28	<b>UUA &amp; PCD dues</b>	<b>9,280</b>	9,280	25% of Fair Share - unchanged
29	<b>Taxes, legal, leadership development</b>	<b>4,500</b>	4,400	prop tax, use tax, miscellaneous
30	<b>Grant Distributions</b>	<b>24,326</b>	60,300	Hinckley, Hathaway, Pierce grants
31	<b>Contingency Expenses</b>	<b>20,000</b>	20,000	unforeseen expenses
32	<b>TOTAL EXPENDITURES</b>	<b>1,231,025</b>	<b>1,236,808</b>	
33	<b>NET</b>	<b>0</b>	<b>0</b>	