

**FIRST UNITARIAN UNIVERSALIST SOCIETY OF SAN FRANCISCO
BOARD OF TRUSTEES REGULAR MEETING
HELD REMOTELY BY ZOOM OR TELEPHONE
JUNE 16, 2020**

DRAFT MINUTES

MEMBERS PRESENT:

Carrie Steere-Salazar, Moderator
Rochelle Fortier-Nwadibia, Vice Moderator
Lori Lai, Treasurer
Judy Payne, Secretary
Scott Benbow
Reece Hart

Amy Kelly
Christopher Rodriguez
Eric Shackelford

MEMBERS ELECT:

Jonah Berquist
Liz Strand

GUESTS PRESENT:

Dolores Heilbron-Racial Justice
Robin Larsen-RJ
Bruce Neuburger-RJ
Kathleen Moran - SCW
David Jones - SCW

STAFF PRESENT:

Vanessa Southern, Senior Minister
Alyson Jacks, Associate Minister
Sharon Weld, Ministerial Intern
Laura Ludwig, Director of Operations

CALL TO ORDER AND OPENING: Moderator Carrie Steere-Salazar lit the chalice and called the meeting to order at 6:30 PM. Rev. Southern read a selection from "So You Want To Talk About Race" by Ijeoma Oluo, next month's Minister's Book Club Selection.

CHECK IN AND FEEDBACK FROM THOSE PRESENT: Those present checked in briefly and commented on article re: racial justice sent by Rochelle Fortier-Nwadibia

WELCOME: To newly elected Board Members Jonah Berquist and Liz Strand and guests.

CONSENT AGENDA: The minutes of the May 19 regular meeting were approved.

NEW BUSINESS:

MEMORANDUM OF UNDERSTANDING between UUSF and SCW was presented by Kathleen Moran and David Jones. Scott Benbow moved, Reece Hart seconded the motion to accept the memorandum as amended. MOTION APPROVED UNANIMOUSLY

RESOLUTION ON RACIAL JUSTICE growing out of Journey to Wholeness conversations was presented by Dolores Heilbron, Bruce Neuburger and Robin Larsen. Amy Kelly moved, Scott Benbow seconded the motion to approve the resolution. MOTION APPROVED UNANIMOUSLY

APPOINTMENT OF COMMITTEE ON MINISTRY CHAIR: Rochelle Fortier-Nwadibia moved, Scott Benbow seconded the motion to approve Trudy Lionel as Chair of the Committee On Ministry. MOTION APPROVED UNANIMOUSLY

COURTYARD PLANTING. Judy Payne, Keith Hollon, Maric Munn and Susana Bernahola have agreed to prepare a proposal for replanting the containers in the courtyard. Most plants are dead because of center closure during spring months.

REPORTS:

OUR JOURNEY TO WHOLENESS: The next racial justice Zoom meeting will be held June 18. The Resolution came out of the May meeting. Vice Moderator Fortier-Nwadibia reported that we are working on a resource tool kit. Our work is on-going, we are now educating ourselves and calling on everyone to be actively anti-racist. Coming: Minister's book club selection: So You Want To Talk About Race by Oluo; Small Group Ministry guided curriculum; Council of Committee Chairs Workshop; quarterly skits in worship service illustrating microaggressions occurring at UUSF.

FINANCE OVERVIEW: Director of Operations Laura Ludwig reported that revenue and expenses are on target for 2019-20 fiscal year.

FACILITIES REPORT: Bathroom construction is underway. Interviews are being held for the Facilities Manager position. Roof repairs begin soon.

TREASURER'S REPORT: Treasurer Lori Lai reported that we have reached more than 90% of our 2020-21 Pledge goal.

HINCKLEY FUND ANNUAL REPORT To The Board: submitted by Linda Enger.

GENERAL ASSEMBLY: We now have several delegates attending online.

OLD BUSINESS:

REOPENING OF CHURCH AND CENTER AFTER COVID-19: Rev. Southern reported that currently there are no plans for reopening. Worship services continue livestream with no more than 10 persons present and good attendance online. During the week one sexton is on duty daily plus construction workers on site. Currently staff are wrestling with the difficult decision regarding holding Up On Top summer camp in the building. Safety issues are very concerning with construction hazards and bathroom access plus health risks and legal issues.

MISSION/VISION PROCESS: Next steps will be a topic for the July regular Board Meeting.

GOOD AND WELFARE:

THANK YOUS: to Bob Bacon for again serving as parliamentarian

To those retiring from the Board: Chris Rodriguez, Eric Shackelford

GET WELL WISHES: to Judy Strachan recovering from back surgery

To Thomas Brown with family suffering from Covid-19

FOND THOUGHTS: to Larry Danos caring for ailing family

THANK YOU, GOODBYE AND BEST WISHES: to Sharon Weld, Ministerial Intern

CLOSING AND ADJOURNMENT: Moderator adjourned the meeting at 9:45

