

**First Unitarian Universalist Society of San Francisco
Board of Trustees Regular Meeting
October 20, 2020, via Zoom**

MINUTES

Trustees Present:

Carrie Steere-Salazar, Moderator
Rochelle Fortier-Nwadibia, Vice Moderator
Lori Lai, Treasurer
Scott Benbow, Secretary
Judy Payne
Reece Hart
Amy Kelly
Liz Strand
Jonah Berquist

Staff Members Present:

Alyson Jacks, Associate Minister
Laura Ludwig, Director of Operations
Meg McGuire, Ministerial Intern

Next Meeting: Tuesday, November 17

Deadline for inclusion of materials in Board Packet:
Friday, November 13. Send to
scottbenbow@gmail.com

Agenda Item	Notes
CALL TO ORDER AND OPENING	Called to order at 6:37 PM. Meg McGuire shared a reading.
FEEDBACK FROM BOARD MEMBERS. CONGREGATION OPPORTUNITY TO ADDRESS THE BOARD	Highlights from the Congregational Meeting at which Vanessa Southern was called as Senior Minister.
AGENDA REVIEW	Slight rearrangement of the Agenda to allow members of the Investment Committee to make a report to the Board.
CONSENT AGENDA	By consent, the Trustees approved the September 2020 minutes.
NEW BUSINESS: Change Investment Management to UU-CEF Richard Davis-Lowell and Howard Oringer	<p>Investment Committee had a number of concerns about KCM, the current company's investment portfolio, governance, and oversight.</p> <p>The UU-CEF (Common Endowment Fund). UUSF's portfolio would be in a pooled account and UUSF would be more consistent with UU values.</p> <p>Laura conducted extensive research, including getting favorable recommendations from three other UU congregations.</p> <p>UU-CEF is an independent 501(c)(3).</p> <p>If we switch now, we can probably start by January 1, 2021.</p> <p>Finance Committee will look into how to keep an account more liquid for expenses in the next several months.</p> <p>MOTION & VOTE: Following the recommendation of the UUSF Investment Committee, the Board directs that its Investment Management Relationship be changed from KCM/Schwab to the UU-CEF in an orderly and timely fashion.</p> <p>Scott made and Jonah seconded the Motion. Motion passed unanimously.</p>

<p>NEW BUSINESS: Committee formation for Center future. Charge to 1187 Group</p> <p>Steere-Salazar</p>	<p>Mission Vision process led to a recommendation that a committee be formed to consider the Center’s future.</p> <p>Carrie has drafted a charge and asked Galen Workman to consider joining.</p> <p>Lori recommended incorporating more of the 8th Principle in the Charge, perhaps something about beloved community.</p> <p>Move to Old Business for November meeting.</p> <p>ACTION: Send edits to Carrie. Board members consider UUSF members to nominate for this Committee.</p>
<p>NEW BUSINESS: Courtyard Rejuvenation Plan & Budget</p> <p>Payne</p>	<p>Judy presented on the Courtyard. Approximately \$28K cost.</p> <p>Fundraising ideas include asking people to make one more installment for capital campaign. Possibly Hinkley money. Maybe a special fundraising drive. Perhaps money from the flower fund. Maintenance will be key.</p> <p>MOTION & VOTE: Motion to authorize spending according to the attached budget on Courtyard Rejuvenation according to the attached plan.</p> <p>Scott made and Jonah seconded the Motion. Motion passed unanimously.</p>
<p>REPORTS: Journey to Wholeness</p>	<p>This past month has been full of activity. Racial Justice Working Group met on September 22. Meg reported on the Group, which is creating a covenant on how the group will work together. Next meeting will include short- and long-term goals.</p> <p>DRUUM, September 26 meeting. People of color from UUSF participated. Great opportunity to create community. Rochelle and Lori attended. DRUUM appreciated receiving plate revenue from UUSF’s September 27 service. Meeting screened The Unwelcome Welcome and the Too White Zone. Rochelle is finalizing a toolkit to confront and disrupt microaggressions through performance.</p> <p>One goal should be to make the space welcoming.</p> <p>Next month, the book club will read Caste.</p> <p>Next meeting is October 27.</p>
<p>REPORTS: Finance</p>	<p>Monte Meyers and Laura presented.</p>
<p>REPORTS: Ministers’ reports</p>	<p>Alyson Jacks & Vanessa Southern</p>
<p>OLD BUSINESS: Board Policy on Resolutions</p>	<p>MOTION & VOTE: Board of Trustees adopts the Policy on Resolutions as written.</p> <p>Motion made by Judy and seconded by Scott. Passed unanimously.</p>

	<p>ACTION: Give to Joe Chapot and announce it to the Society. Also send to Committee Chairs.</p>
EXECUTIVE SESSION	<p>MOTION & VOTE: Kathleen Quenneville shall be given Board approval to send letter concerning a real estate matter and, with Reece Hart, will negotiate the matter.</p> <p>Motion made by Rochelle and seconded by Jonah. Passed unanimously.</p>
GOOD & WELFARE	<p>Donald Johnson in hospital. Carrie's mom fell and had to have part of her finger amputated.</p> <p>Action Item: Liz will send cards, but is looking for another Board member to take this on going forward.</p> <p>Action Item: Set up a revolving roster if we don't have a volunteer by October meeting.</p>
CLOSING	<p>Alyson gave some closing words from A Book of Blessings for Times of Grief.</p>
ADJOURNMENT	<p>The meeting was adjourned at 9:25 PM .</p>